

California Department of Corrections and Rehabilitation

Staff News

Communicating with Professionals in Corrections and Parole

www.cdcr.ca.gov

Special Edition

July 18, 2005

Governor Schwarzenegger Appoints Secretary Hickman and More than 20 Staff to the Department of Corrections and Rehabilitation

Marking the transition of the Youth and Adult Correctional Agency into the Department of Corrections and Rehabilitation, Governor Arnold Schwarzenegger announced July 1 the appointment of Roderick Hickman as secretary, Jeanne Woodford as undersecretary, Joseph McGrath as chief deputy secretary for adult operations and Bernard Warner as chief deputy secretary for juvenile justice.

"Today is a new day for corrections in California as we put into place the structure needed to bring reform to our prison system and improve public safety," said Governor Schwarzenegger. "Rod and his team are committed to confront the challenges facing corrections in our state and now have a structure in place designed to make the system more accountable and effective. I look forward to continuing to work with them to make our prison system again the best in the nation."

The reorganization is one of the most comprehensive and far-reaching reforms in California history and involves more than 54,000 employees statewide. The organization oversees more than 280,000 adult and youth offenders in custody or on parole in 33 adult prisons and eight youth facilities.

"Our goals were to make the organization more effective, efficient and accountable to the taxpayers and residents of California," Hickman said.



With numerous media organizations witnessing the event, Secretary Hickman introduced his new staff, unveiled the Department's new logo, and announced the California Department of Corrections and Rehabilitation mission and goals for the next year at a press conference on July 1. Please visit page 10 for an organization chart that lists the appointees leading each office and division.

San Diego County, CDCR, to Partner on GPS Tracking Device for High Risk Parolees

Working in cooperation with law enforcement in San Diego County, the California Department of Corrections and Rehabilitation will immediately expand its global positioning satellite pilot in San Diego, CDCR Secretary Roderick Q. Hickman announced July 8.

"We anticipate that more than 70 high-risk sex offender parolees will be issued these electronic bracelets to make it easier for San Diego law enforcement agencies to

(Please see GPS, Page 8)

Welcome to the California Department of Corrections and Rehabilitation newsletter "Staff News"

On July 1, the Youth and Adult Correctional Agency and the departments and boards within the agency became the California Department of Corrections and Rehabilitation. This plan replaces an organizational structure that has been in place for more than 25 years and provides for better management of one of the largest correctional systems in the nation.

This reorganization will allow us to better manage the resources that the state dedicates to protecting the public from criminals who have been sent to prison.

There will be many questions in the weeks and months ahead. Please call our hotline at 866-772-2703. Your questions will be answered via this *Staff News* publication.

(Please see CDCR, Page 4)

California Parole Ceremony Marks 100 Years of Service to Community Public Safety

By Margot Bach Information Officer II

Employees, retirees, community members, and legislators honored California Parole for 100 years of public safety at the unveiling on June 30 of a monthlong exhibit at the State Capitol. Governor Arnold Schwarzenegger recognized this historic event, declaring July as California Probation and Parole Month and July 17-23, 2005, as Probation and Parole Officers Week. The California Department of Corrections and Rehabilitation oversees more than 115,000 adult and juvenile parolees.

The ceremony began on the East Steps of the State Capitol with the posting of the colors by the Folsom State Prison Honor Guard. Parole employee Kathi Mills sang the National Anthem and Parole Region IV's Mike Raneses gave the invocation.

CDCR Secretary Rod Hickman



The exhibit for "100 years of Parole" will be on display on the first floor of the State Capitol through July 30.



Jim L'Etoile, director of Adult Parole Operations (l), introduces Parole Agent Paul Toma (rear) who initiated the idea to honor parole agents back in the mid-1980s.

welcomed attendees, saying that "parole and community services continues to provide critical oversight of offenders as they return to their communities" and recognizing all who work "in this most honorable profession."

Jim L'Etoile, director of Adult Parole Operations, presented service awards to relatives of several de-

ceased employees and to retired employees from Parole. These employees were dedicated to the mission and committed to building successful community partnerships.

Other speakers included Senator Robert Margett and Assembly Members Bob Huff and Rudy Bermudez. (Sen. Margett and Assembly Member Huff served as legislative sponsors for the event and the exhibit.)

At the conclusion of the ceremony, participants were invited inside the Capitol for the formal unveiling of the exhibit. One part of the exhibit features several large panels that feature historic and current photographs of parole operations and its history. Across the wall from the Governor's office, houses the rest of the exhibit, featuring artifacts and memorabilia from the T. H. Pendergast California Parole Museum. Located in Diamond Bar in Parole Region IV headquarters, the museum and its community partners developed the exhibit.

The museum began as an idea that parole agents Paul Toma and Walt Daly had back in the 1980s. Working with a Santa Ana police officer, they discussed the idea with parole officials and state legislators. It was not until 1999, however, that the idea of a museum attracted the attention of then-Assembly Member Robert Pacheco, who authored legislation that provided "seed money" to help build it. With its formal opening in October 2003, it became the nation's only parole museum.

Submissions

Staff News is designed to publicize staff activities, innovative programs, and to transmit important information to the rank-and-file. To this end, we need stories and pictures to be submitted for publication. Please send your submissions to:

agencynews@cdcr.ca.gov

Two CDCR Agents Receive California Peace Officer's Association Award

Krystin Nunez Student Assistant Communications

On June 8, Division of Adult Operations and Services Special Agent Jose Reynoso and Parole Agent II Kenneth H. Wong were honored with individual awards from the California Peace Officers Association.

Special Agent Jose Reynoso who works in the Law Enforcement and Investigations Unit, received the Award of Ethical Courage, and was recognized for his courage and commitment to investigative excellence during a four-year investigation of correctional officers believed to have violated the civil rights of inmate and accused of staff misconduct.

Parole Agent Wong received the Award of Distinction and was recognized for his ongoing commitment to community service while serving as a parole agent in the city and county of San Francisco.

Special Agent Jose Reynoso was nominated for the award by former Assistant United States Attorney Melinda Hagg.

In her nomination letter, Hagg noted that Special Agent Reynoso was treated differently by some of his peers at Pelican Bay State Prison, once it became clear that he was participating in an investigation of some of his fellow officers. Moreover, she stated that despite this pressure, agent Reynoso maintained his professionalism and did not allow those acts and statements deter him from his investigation.

Hagg wrote that agent Reynoso's personal property was vandalized and he and his family were subjected to derogatory comments on an internet



From left, Chief Deputy Secretary for Adult Operations Joe McGrath, Special Agent Joe Reynoso, Parole Agent II Kenneth Wong, and Deputy Director for Support Services Ernie Van Sant.

bulletin board posted by Pelican Bay officers, as well as in the community of Crescent City where they lived.

"Although some officers understood that agent Reynoso was just doing his job, many others, sadly, did not react so well," Hagg wrote. "Officers who were called to San Francisco to testify before the Grand Jury made snide and derogatory remarks to agent Reynoso. Some adopted inmate slang and whispered that agent Reynoso was a "rat."

Joseph McGrath, chief deputy secretary for adult operations, for the California Department of Corrections and Rehabilitation, praised agent Reynoso for his award, noting that harassment of investigative staff by peers unfortunately happens. He added that how specific agents respond to that challenge makes the difference between good and exceptional conduct. In this case, agent Reynoso's conduct was exceptional.

"Special Agent Reynoso's conduct and work ethic during this difficult investigation was exemplary," said McGrath. "It is an excellent example of the kind of integrity any law enforcement agency needs if it is expected to conduct an objective investigation of any allegations of criminal misconduct by management or staff."

"As his former warden at Pelican Bay State Prison, I am proud of agent Reynoso and his family during this difficult time in our history," said McGrath

The recipient of many letters of commendation and certificates from a variety of San Francisco and Bay Area law enforcement officials, agent Kenneth H. Wong was cited for his exceptional commitment toward crime prevention and community and youth activities intended to improve neighborhoods where crime and other blight have been stubborn issues.

Agent Wong was nominated by his supervisor Josephine Tamayo for his leadership in extracurricular activities.

"Parole Agent Wong has shown his leadership and accomplishment by (Please see Awards, Page 9)

CDCR...(From page one)

"While these months have been tumultuous, challenging and productive, the new organization reaffirms our commitment to restore public confidence in California's correctional system."

California's youth and adult cor-

overseen the efforts to plan and deliver this new approach to adult and juvenile corrections in California.

"While the ongoing work of this dramatic transition continues beyond today, we remain committed to public safety and being responsive to the

Undersecretary Woodford previously served as director of the Department of Corrections since 2004. Prior to that, she was warden for San Quentin State Prison for five years. Woodford served at San Quentin a total of 26 years, includ-

> ing one year as associate warden, two years as chief deputy warden, seven years as a correctional counselor and five years as a program administrator. She earned her bachelor's degree from Sonoma State University.



compliance at the Department of Corrections since 2004. McGrath previously spent more than ten years at Pelican Bay State Prison, serving as a correctional administrator and chief deputy warden before concluding his tenure as warden from 2000 to 2004. McGrath earned his Bachelor of Arts degree from California State University, Sacramento.

Chief Deputy Secretary Warner, of Tallahassee, Fla. previously served as assistant secretary for probation at the Florida Department of Juvenile Justice since 2003. Warner has 25 years of diverse, nationwide experience in criminal and juvenile justice. He served as assistant director for community corrections with the Arizona Department (Please see CDCR, Page 6)



The new CDCR team gathers for a group photo after being sworn into office by Secretary Roderick Q. Hickman.

rectional system was created more than one-quarter century ago, but has been plagued by an erosion of legislative and public confidence. The Administration recognized the need for change and appointed the Independent Review Panel, which made more than 260 recommendations and suggestions. At the same time, YACA's leadership began to develop a strategic plan to address the challenges that have plagued the system. It consulted with experts in organizational structure, management design, correctional operations, and organizational effectiveness to develop the plan.

"We took the panel's recommendations and developed a strategic plan aimed at rectifying this lack of confidence," said Hickman, who has residents of California."

In an effort to get this new organization off and running, Governor Schwarzenegger made more than 25 appointments.

Secretary Hickman has more than 25 years of experience in the field of corrections, beginning his career with the Department of Corrections in 1979. He previously served as secretary of the Youth and Adult Correctional Agency since 2003. Prior to that, he served as chief deputy director for field operations at the Department of Corrections. Hickman has attended the Leadership Institutes of the University of Southern California and California State University, Chico. In addition, he has received numerous law enforcement and correctional credentials. training

Get on the Bus

Restoring Relationships between Incarcerated Mothers and their Children Showcases Community Collaborative Concept

By Catherine Conneally-Salazar Catholic Chaplain Ventura Youth Correctional Facility

It is no surprise that excellent community collaborative programs benefit inmates and wards in correctional institutions. A recent example occurred in May, when 400 children traveled on 24 buses from major cities in California to four women's prisons to celebrate Mother's Day with their incarcerated moms.

The annual *Get on the Bus* program, founded in 1999, has been uniting mothers and their children on this special day by bringing children and their guardians from all areas of the state to the California Institution for Women in Corona, the Central California Women's Facility, the Valley State Prison for Women—both in Chowchilla—and the Ventura Youth Correctional Facility in Camarillo.

The Chowchilla facilities are the largest women's prisons in the world, housing more than 7,400 inmates, 75 percent are mothers. Since these prisons are far from urban areas, so many of these children never get to visit their mothers unless they *Get On The Bus*.

Watching these children greet their mothers was a dramatic – and unforgettable picture. At each location, a variety of media attended the event. In some locations such as Los Angeles, members of the Legislature including Senator Gloria Romero, participated in this important event.

Sociologists and criminologists have observed that children, through no fault of their own, pay the high price of separation from their mothers. Currently, 17,760 California chil-



A mother at Ventura Youth Correctional Facility spends time with her children during the Get on the Bus event.

dren under the age of 18 have mothers in prison and live with relatives or in foster care.

"The *Get on the Bus* program aims to mobilize media and state legislators to raise awareness regarding the needs of the children of incarcerated mothers," said Sister Suzanne Jabro, C.S.J., coordinator of this event.

Get on the Bus has been steadily growing in awareness and participation from inmates, children, guardians, sponsors, prison officials, volunteers and the general population.

Among this year's collaborative partners were Centerforce, Roman Catholic Archdioceses throughout the state, Friends Outside, Crossroads, Inc., United Methodist Women, All Saints Episcopal Church (Beverly Hills), Leadership Conference of Women Religious, International League of Muslim Women, Presbyterian Church, the Jesuits, Bank of America, Weingart, Ralph M. Parsons, Rose Hills, Doheny, Crail-Johnson, Peter Norton and Wm. H. Hannon Foundations, as well as numerous colleges, and secondary and elementary schools. Get on the Bus is sponsored by the Ministerial Services of the Sisters of St. Joseph of Carondelet.

The buses departed early on May 6 from different locations throughout the state and traveled for hours to the different prisons. Food, beverages and snacks were provided to children, guardians, volunteers and counselors traveling on the buses. Each mother had

(Please see Bus, Page 9)

Staff News

The Electronic Edition

The *Staff News* is published monthly by the Department of Corrections and Rehabilitation Office of Press and Communications.

Arnold Schwarzenegger
Governor
Roderick Q. Hickman
Secretary, CDCR

J.P. Tremblay
Executive Editor
Nancy Lungren
Deputy Executive Editor
George Kostyrko
Managing Editor

Margot Bach
Julio C. Calderon
Sarah Ludeman
Todd Slosek
Terry Thornton
Contributors

Produced and distributed by: CDCR Communications Office 1515 S Street, Suites 103-113 Sacramento, Ca 95814 (916) 324-6408

CDCR...(From page four)

of Juvenile Corrections from 2000 to 2003 and in a number of corrections related positions in the State of Washington including assistant director of prisons and three years as deputy director of the King County Department of Youth Services. Warner's experience also includes one year as national director of corrections for Volunteers of America. He earned a Bachelor of Science degree from Southern Illinois University.

The Governor also announced the following appointments within the Department:

Walter Allen was appointed assistant secretary for correctional safety. He has served as the director of the California Youth Authority since 2003. Previously, Allen worked for the Department of Justice for 24 years serving in many capacities including, assistant chief and senior agent in charge for the Los Angeles regional office. Allen was a member of the Covina City Council from 1997 to 2004, serving as mayor from 2003 to 2004.

Naomi Aoyagi was appointed chief for executive recruitment. She has served as assistant secretary for administration at the Youth and Adult Correctional Agency since September 2004 and prior to that was assistant secretary of administration and oversight for the Agency from 2000 to 2004. She held many positions within the Agency throughout her tenure including chief of the Planning and Policy Development Division, chief of fiscal systems for the Health Care Services Division and chief of administrative support and program evaluations.

Jeffrey Baldo was appointed assistant secretary for information technology. He has served as the chief information officer for the Youth and

Adult Correctional Agency since 2004. Previously, Baldo was the director of project management and business development for MHA Associates, Inc. and Sunrise Support Services. From 1994 to 2000 he worked at Bell and Howell Imaging Solutions where he served as western regional software manager and technology and regional account representative.

Nancy Bither was appointed as-

sociate director for human resources. She has served as an assistant secretary of human resources for the Youth and Adult Correctional Agency since 2005. From 2001 to 2005 she was deputy director of support services for the California Gambling Control Commission. Prior to that.

Bither served as personnel officer for the Department of Corrections for seven years.

Dean Borg was appointed to chief of legislative affairs for adult operations. He has served in the Department of Corrections for more than 14 years, most recently as assistant director for legislation at the Department of Corrections. Prior to that, he was the Department's legislative coordinator and a manager in the Facilities Management Division.

Eric Csizmar was appointed to chief of legislative affairs for juvenile operations. He has served as assistant director for legislation at the California Youth Authority since May 2004. Previously, Csizmar was a senior consultant to the Assembly Budget and Appropriations Committees for five years.

David De Luz was appointed chief community liaison for Northern California. Previously, he served as a deputy appointments secretary in the Office of the Governor. From 2000 to 2004, De Luz was the principal of Sigma Consulting and outreach co-



Rod Hickman (center) introduces his new Chief Deputy Secretary for Juvenile Justice, Bernard Warner (r).

ordinator for the Capitol Fellows Programs. De Luz' experience also includes four years as a research associate at Claremont Graduate University and from 1992 to 1996 he served as a consultant to the Senate Joint Committee on Prison Construction and Operation.

John Dovey was appointed director of the Division of Adult Institutions. He has served as chief deputy director of field operations for the Department of Corrections since 2004. Throughout his career, Dovey has served in a variety of positions within California's adult correctional institutions including five years as as-

sociate warden at the California Rehabilitation Center and three years as warden at the Institute for Women in Corona.

Sandra Duveneck was appointed deputy director for human resources. She has served as deputy secretary of human resources for the Youth and Adult Correctional Agency since 2004. Duveneck has more than 27 years in state service, beginning her career as in 1980 as a section chief and office administrator with the Department of Health Services. In 1989 she moved to the Department of Corrections as an assistant deputy director.

Mark W. Gantt, III was appointed chief of internal affairs for field operations. He has served as the assistant director of the office of professional standards at the Youth Authority since 2000. Prior to that, Gantt served with the Stockton Police Department for 27 years beginning as an officer in 1973, becoming captain of the Investigations Division in 1999.

Joyce Hayhoe was appointed assistant secretary for legislation. She has served as the deputy secretary for legislation at Youth and Adult Correctional Agency since 2004. She has more than 20 years of legislative and correctional experience in both adult and juvenile justice. Hayhoe joined the Department of Corrections in 1983 as an analyst in the Legislative Estimates Unit. From 1991 to 1996, she served as the Department's legislative coordinator. In 1996 she moved to the Youth Authority where she served as assistant director for legislation.

Elaine Jennings was appointed deputy press secretary. She has served as director of press advance for the Office of the Governor since 2003. Prior to joining the Governor's Of-

fice, Jennings was executive director for LEAD, a nonprofit organization in San Diego, and senior policy advisor to former San Diego Mayor Susan Golding.

James L'Etoile was appointed director for the Division of Adult Parole Operations. He most recently served as deputy director of the Parole and Community Services Division of the Department of Corrections. L'Etoile was previously the assistant director for substance abuse and chief of the Joint Venture Program within the Department from 2001 to 2004. He began his career as a probation officer in 1978 and joined the Department of Corrections in 1985.

David Lewis was appointed associate director for fiscal services. He most recently served as assistant deputy director of budget management for the Department of Corrections. He was previously a staff finance budget analyst with the Department of Finance, primarily responsible for the area of corrections.

Nancy Lungren was appointed chief of communications. She most recently served as the assistant director for the Office of Communications and Public Affairs at the Department of the Youth Authority. Before joining the Youth Authority, Lungren was the regional representative for California State Senator Rico Oller from 1997 to 2004 and prior to that, served as vice-president of the Hannaford Corporation.

Delphine Sayles-Owen was appointed director of the Division of Community Partnerships. She has served as deputy director for the Office of Criminal Justice Collaboration within the Department of Alcoholic Drug Programs since 2001. She served with the Department of So-

cial Services from 1977 to 2001 where she held many positions including branch chief for Children's Service Branch and branch chief for Aid to Families with Dependent Children.

Jennifer Shaffer was appointed assistant secretary for the Office of Victim and Survivor Rights and Services. She most recently served as the assistant secretary for victim and survivor rights and services at the Youth and Adult Correctional Agency and was previously assistant director for the Office of Victim Services and Restitution at the Department of Corrections. Shaffer was an analyst and legal counsel for the California Performance Review and previously served as staff counsel for the Victim Compensation and Government Claims Board.

Elizabeth Siggins was appointed chief of juvenile justice policy. She has served as the assistant secretary for juvenile justice policy at the Youth and Adult Correctional Agency since 2004. Siggins has more than 15 years of advocacy and administrative experience in youth, poverty and criminal justice policy and service delivery. Siggins previously served as the executive director of the Volunteer Auxiliary of Youth Guidance Center.

Bruce Slavin was appointed general counsel. He has served as general counsel at the Youth and Adult Correctional Agency since 2000. Prior to this, Slavin was supervising deputy attorney general in the Correctional Law Section of the Attorney General's Office where he was responsible for defending civil rights and habeas corpus actions. He began his tenure with the Attorney General's Office in 1984 as a deputy attorney general.

Todd Slosek was appointed press secretary for media relations. He most

California Youth Authority Medal of Valor Ceremony Set for July 20

CDCR...(From page seven)

recently served as assistant director of communications for the Department of Corrections. Slosek was previously the director of communications for the Public Utilities Commission. From 2002 to 2004, served as chief of staff and political director for Assemblyman Guy Houston.

J.P. Tremblay was appointed assistant secretary for public and employee communications. He has served as the assistant secretary for external affairs at the Youth and Adult Correctional Agency since 2004. Tremblay previously was the chief information security officer for the Department of the Youth Authority from 2002 to 2004. His experience also includes three years as assistant director of communications and public affairs at the Youth Authority, three years as assistant secretary for communications at the Youth and Adult Correctional Agency and one year as deputy press secretary in the Office of the Governor from 1993 to 1994.

Ernest Van Sant was appointed deputy director for support services. He most recently served as chief deputy director of support services at the Department of Corrections. Prior to this, Van Sant was deputy director for the Facilities Management Division and assistant deputy director of the Facilities and Business Management Division at the Department.

Timothy Virga was appointed chief of Labor Relations. Previously, he served as assistant deputy director for the Office of Labor Relations at the Department of Corrections. Virga served as principal labor relations officer for the Department of Personnel Administration from 2002 to 2004. He first joined the Department of Corrections in 1983 as a corrections officer and has served as a correctional counselor at Folsom State Prison.

In addition, the following individuals were appointed to serve with Secretary Hickman in the Department of Corrections and Rehabilitation:

Assistant Secretary, Labor Relations, California Department of Corrections and Rehabilitation. She has served as the assistant director for the California Youth Authority from 2002-2004 and as the labor relations manager in the Department of Education. Hanson's tenure also includes 15 years of experience in various administrative arenas including 9 years in labor relations.

Deborah Zeh was appointed Assistant Secretary of the Office of Civil Rights for the Department of Corrections and Rehabilitation. She has served as both ombudsman and assistant director with the Department of Corrections (CDC) since 2002. Prior to her tenure with CDC, Zeh spent more than 25 years with the California Department of Fair Employment and Housing.

GPS...(From page one)

track their whereabouts," said Hickman. "This pilot serves as a perfect example of the state's commitment to enhancing public safety, while using innovative technology that can be monitored by multiple law enforcement agencies."

"We have promised state parole, and we promise the community, our office will aggressively prosecute any sex offender parolee who violates any law in San Diego County," San Diego District Attorney Bonnie M. Dumanis said. "Our joint goal is to stop sex offenders from re-offending."

"The community of San Diego will be safer as we work with State

Parole and District Attorney Bonnie Dumanis to utilize new technology to monitor and track high-risk sex offenders," said San Diego Police Chief William Lansdowne.

Beginning July 1, the CDCR began issuing an anticipated 500 global positioning system electronic bracelets statewide for parolees identified with backgrounds including sex offenders, domestic violence/stalking, gang members, violent offenders and offenders identified by local law enforcement as being involved in major crimes.

Hickman added that there have been 18 units activated to date in San Diego County. Law enforcement will supervise the rollout of another 62 GPS units in San Diego County through July.

This pilot is consistent with the CDCR's commitment to using evidence-based approaches toward public safety. Once these GPS bracelets are issued, state and local law enforcement officials will monitor the system for 30 days before rolling out into other counties statewide.

What differentiates this program from the electronic bracelet program is the ability to map the locations a specific parolee has traveled to and the ability to interface with local law enforcement.

AWARDS...(From page three)

not only organizing and participating in a number of community programs – but by encouraging other agent's participation," Tamayo wrote in her nomination. "He exceeds all expectations of community service!"

Acting Parole and Community Services Division Deputy Director Jim L'Etoile noted that Agent Wong's commitment to the greater community in his efforts is an excellent example of where the new reorganization of correctional services is going. "Making that connection, between supervising parolees who are returning home, and really participating in community-based activities like Agent Wong has done, is the key to success for parolees out there," L'Etoile said. "These are the kinds of forward-thinking agents that we need to really elevate to the media, Legislature and others who are interested in what we do. This is how parole is done in the field."

Kenneth H. Wong has spent 15

years as part of the San Francisco Parole Division. He has also been involved with programs such as the San Francisco Parole Sunset District Graffiti Clean-Up Program, Parolee Tattoo Removal Program, Adopt-A-Highway and the Milestones Homeless Program.

Wong has also been a key participant in the San Francisco Community Public Safety Fair, Chinatown Community Development Center and has been a Northern California Service League Volunteer.

In Brief

Exciting events, commendations and retirements in the California Department of Corrections and Rehabilitation...

The California Rehabilitation Center (CRC) honored Associate Warden Y. Alicia Canedo for her retirement from the California Department of Corrections with a luncheon held on July 7. Canedo ends her 31-year career with the CDC after holding several job titles includ-

ing; Correctional Officer at CRC, Correctional Sergeant at California Institution for Men and Facility Captain at CRC. Canedo's wish was to have a celebration at work among her friends. We congratulate her on her long service and wish her well in her retirement.

On May 4, Warden (A) Guillermina Hall presented Officer Mario M. Rendon a certificate on behalf of the California Rehabilitation Center Inmate Family Council (CRC-IFC). The CRC-IFC quarterly recognizes staff for excellent work and performance that is often gone unnoticed. Officer Rendon is a member of the Crisis Response Team, which services California Rehabiliation Center, California Institution for Men, and California Institution for Women. He is responsible for assuring a safe environment, and providing counseling and encouragement for the inmates to encourage better choices in their daily activities and future goals. Officer Rendon's counseling efforts truly reflects the Department's goal of Rehabilitation!

The California Rehabilitation Center celebrated National Nurses Week on May 26 by honoring its nurses with recognition, gifts and a catered lunch. Guillermina Hall, Warden (A), expressed her sincere gratitude and appreciation for the nurses' hard work and dedication. During the current nursing shortage, our nurses continue to strive to provide the best quality care for our inmates/patients. The following nurses were being recognized for their outstanding performance: RN Vaile Crasnean, RN June Roberts, RN Diane Wiley, and RN Somchit Patchara.

Compiled by Office of Public and Employee Communications student assistant Julia Blanton.

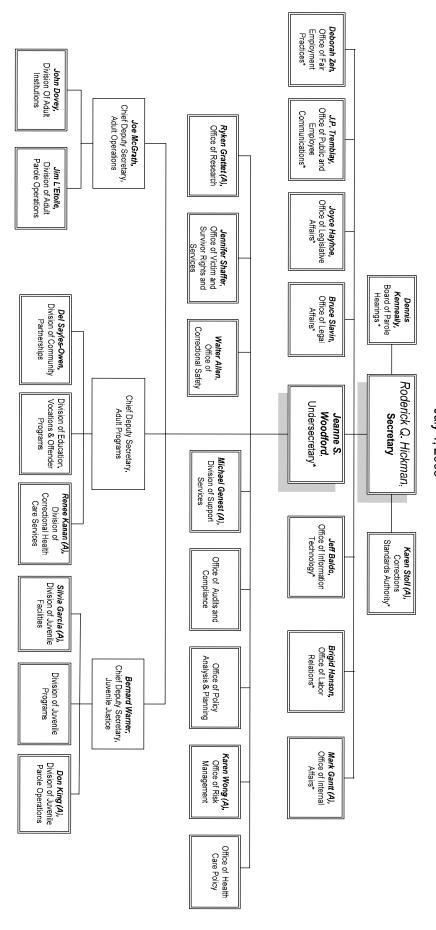
BUS...(From page five)

a chance to get her picture taken with her children.

On the way home from the visit, a Teddy Bear was given to each child as a gift from mom with a letter from her.

The program would like to thank Secretary Roderick Q. Hickman and Undersecretary Jeanne S. Woodford, as well as former CYA Director Walter Allen III, and all the wardens and superintendents who supported this effort. I also want to thank the dozens of volunteers from across California that made this event such a success.

DEPARTMENT OF CORRECTIONS AND REHABILITATION July 1, 2005



* Indicates direct reporting relationship to the Secretary